

**Junior PHP Programmer/Analyst**  
**Senior PHP Programmer/Analyst**

Health Loyalty has been a leading provider of marketing technology and services to the life sciences industry for almost 40 years. Through our offices in Montréal, Toronto, and Miami, we provide software and service solutions that help the industry manage interactions with stakeholders; improve sales and marketing processes; and identify opportunities for future growth.

Today, our SaaS solutions are ranked among the leading software applications used by life science marketers. Our patient support program software, HEALTH LOYALTY® Life Science Loyalty Cloud® is the number one patient support program software in the industry, used to manage the treatment journeys of more than 1.5 million patients, and our PharmaSalesSupport™ software is the life science industry's most comprehensive SaaS application for sample and promotional material deployment.

Our growth in Canada and the U.S. has created ongoing opportunities for visionary IT professionals to join our team. Currently, we are looking for two new PHP Programmer/Analysts to join our team in Markham, Ontario (One Junior, and one Senior). The ideal candidates are people who will be able to hit the ground running and pitch-in immediately to help us bring several new customers online. From there, they will be directly involved in improving our current software offerings, adding new technology modules that will help propel the life sciences industry of the future. This is position best suited for IT professionals with drive and enthusiasm who see the long-term opportunity in SaaS and are willing to help us achieve goals of establishing ourselves as a leader in Life Science SaaS.

**Responsibilities:**

- Designing, writing, configuring, modifying, integrating, and testing web software code
- Identifying and communicating technical problems, processes, and solutions
- Creating, improving, sustaining, and optimizing the backend databases
- Preparing documentation on the status, operation, maintenance and validation of software and systems

**Required Skills & Experience:**

- A minimum of 2 years (Junior) or 5 years (Senior) of experience in IT and related technologies
- A minimum of 2 years (Junior) or 5 years (Senior) of experience with PHP (Object Oriented Programming)
- A minimum of 2 years (Junior) or 5 years (Senior) of Linux experience
- Knowledge of SDLC and Agile development methodologies
- Understanding of system requirement specifications
- Ability to create system documentation and validation documents

- Experience with E-commerce systems and their integration; CRMs; and unit/functional testing in PHP, are all assets that would be considered in evaluating potential candidates

**Education:**

- Minimum Bachelor's degree in Computer Science or Engineering equivalent

**Here is what we offer:**

- A competitive salary
- A bonus/profit sharing program
- A comprehensive benefits package including medical; dental; life insurance; and long- term disability insurance
- A Group RRSP program
- A permanent remote work/office work hybrid model
- A stimulating and challenging work environment
- Significant opportunities for career development
- A close-knit corporate culture that values inclusion, teamwork, and dedication

Health Loyalty is an equal opportunity employer that welcomes applicants from diverse backgrounds and with non-traditional qualifications. In addition to a competitive salary and comprehensive benefits package, our goal is to provide our team with both an enriching work environment and a good life-work balance. We also welcome and encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

If you believe that you could thrive in our environment, and are interested in pursuing this opportunity with our firm, please email your résumé in complete confidence to [careers@healthloyalty.com](mailto:careers@healthloyalty.com)